

Employees:

Annual Enrollment for the TRS ActiveCare program begins Monday, July 21, 2014 and will run through 11:59 PM on August 31, 2014. This is your opportunity to update your information, add or drop a dependent from your coverage, or change your Plan. As you may have heard, this year Aetna will be taking over administration of the Plans from Blue Cross and Blue Shield. ActiveCare 3 has been eliminated and a new Plan, ActiveCare Select, has been added. The Pharmacy benefit provider has also been switched, from Express Scripts to Caremark. All changes will take effect September 1, 2014.

Information about the Plans is included in the Enrollment Guide, which is available on the TRS web site (www.trs.state.tx.us) in the Active Members section, and the Aetna website (www.trsactivecare.aetna.com). You should review the information carefully and select the plan and coverage that best meets your needs. You may want to access Aetna's DocFind to review the hospitals, physicians and other providers contracted for each of the TRS-ActiveCare Plans. Beginning September 1, 2014 your payroll contributions for the various options are as follows:

2014-2015 Plan Year	Employee Only	Employee & Spouse	Employee & Child(ren)	Employee & Family
TRS-ActiveCare 1-HD	\$25.00	\$287.50	\$148.50	\$435.00
TRS-ActiveCare Select	\$87.50	\$384.50	\$217.00	\$481.50
TRS-ActiveCare 2	\$140.00	\$506.00	\$300.00	\$524.00

If you do not need or want to make any changes, you do not have to do anything. Your information and your current coverage have already been provided to Aetna and Caremark. In August, you will receive ID cards from both Aetna and Caremark. You can reach both Aetna and Caremark at 1-800-222-9205. Each has a very informative web site you can access for more information.

This year, employees will have two options for completing their annual enrollment. First, you may fill out a paper enrollment form and submit it to the payroll office. Second, you may log on to the Coastal Bend Employee Benefit Cooperative secure website and complete your enrollment online through the benefits hub. You will use the same password and username you created during the spring enrollment with Mr. Ted Ferguson. If you do not remember your username/password you will need to submit a paper enrollment form to the payroll department with your new elections.

If you do not have access to a computer, do not have internet access or are uncomfortable enrolling on-line, please come to the Business Office to pick up and complete an Enrollment and Change form. Your enrollment form must be completed and returned by Friday, August 29.

Thank you for completing this very important step in your benefits coverage!